



Nimra Institute of Medical Sciences (NIMS)

TEACHING HOSPITAL & RESEARCH CENTRE

(A Minority Institution)

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Monitoring Committee for Adherence to the Code of Conduct (Discipline Committee)

Aim: The Monitoring Committee for Adherence to the Code of Conduct (Discipline Committee) is constituted to uphold institutional discipline, professionalism, ethical conduct, and accountability among students, faculty, staff, and other stakeholders of Nimra Institute of Medical Sciences. The committee aims to foster a respectful, safe, and academically conducive environment in accordance with the National Medical Commission (NMC) regulations and institutional policies.

S. No.	Name	Designation	Role
1	Dr. Shabana Shireen	Dean	Chairman
2	Dr. S. Babulal	Director	Vice-Chairman
4	Dr. Ch. Rakesh	Professor & HOD, Anaesthesiology	Member
5	Dr. G. Jayaram	Professor & HOD, Physiology	Member
6	Dr.D. Siva Ranjan	Professor & HOD, Pathology	Member
7	Dr. T. Santhi	Professor, Biochemistry	Member
8	Dr. Asma Tanveer	Assistant Professor, General surgery	Member
9	Dr. D. Prathyusha	Assistant Professor, DVL	Member
10	Dr. A.Vasavi	Assistant Professor, Pathology	Member
11	Mrs. D.SumaDevi	Assistant Professor, Anatomy	Member
12	Dr.Syed Gulam Gouse	Deputy Director (A&P)	Member
12	Mr. M. Jermiah	Chief Administrative Officer	Member

Functions:

The committee shall perform the following functions:

1. Monitor adherence to the institutional Code of Conduct by all students, faculty members, and staff.
2. Promote professional ethics, integrity, discipline, and responsible behavior within the campus.
3. Receive and examine complaints related to indiscipline, misconduct, unethical practices, and violations of institutional rules.
4. Conduct fair, confidential, and impartial inquiries into disciplinary matters while ensuring principles of natural justice.
5. Recommend appropriate disciplinary measures to the competent authority based on committee findings.
6. Encourage awareness regarding institutional rules, professional ethics and expected standards of conduct.
7. Monitor compliance with anti-ragging regulations, gender sensitization policies and other institutional guidelines in coordination with concerned committees.
8. Ensure maintenance of a safe, secure, respectful, and harassment-free academic environment.
9. Advise the administration on measures for preventing disciplinary issues and strengthening institutional governance.

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10. Maintain proper documentation of complaints, proceedings, recommendations, and actions taken while preserving confidentiality.
11. Review disciplinary cases periodically and recommend policy improvements to promote ethical and professional conduct throughout the institution.
12. Submit periodic reports to the Dean regarding committee activities, disciplinary trends, and corrective actions implemented.
13. Perform any other functions assigned by the Dean or Governing Body in the interest of maintaining institutional discipline and professional standards.

Tenure

The committee shall function for a period of three years from the date of its constitution or until it is reconstituted by the competent authority.

Meeting Frequency

The committee shall meet at least once every quarter or whenever required to consider disciplinary matters and review implementation of the institutional Code of Conduct.

Shabana
24/7/26

DEAN
DEAN

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