



Nimra Institute of Medical Sciences (NIMS)

TEACHING HOSPITAL & RESEARCH CENTRE

(A Minority Institution)

Proceedings: NES/NIMS/EU/Committees/2026

Dated:07.09.26

ENABLING UNIT

Subject: Compliance with Circular dated 27.07.2026 regarding Constitution of Enabling Units for Persons with Benchmark Disabilities (PwBD) – reg.

In compliance with the NMC Circular dated 27.07.2026 regarding “*Constitution of Enabling Units for Persons with Benchmark Disabilities (PwBD)*”, alongside recent judgments of the Hon'ble Supreme Court of India, an Enabling Unit for PwBD is hereby formally constituted at this institution with immediate effect.

The Enabling Unit shall serve as the primary institutional mechanism to function as a single point of contact for students with benchmark disabilities and, inter alia, facilitate reasonable accommodation, academic and clinical support, barrier-free access, resolve grievances for all students with disabilities enrolled across undergraduate (MBBS) and postgraduate courses in coordination with the concerned authorities, maintenance of records and dissemination of information regarding the Unit.

The committee is constituted with the following members:

S. No.	Name	Designation	Role	Contact details
1.	Dr. Shabana Shireen	Dean	Chairperson	9848310952
2.	Dr.S.Shyamala Devi	Professor, OBG & Medical Superintendent	Co-Chairperson	6300253640
3.	Dr K. Ravikiran	Professor and HOD (Microbiology)	Nodal Officer Single point of contact	9491958925 nimsvijayawada@gmail.com
4.	Dr Nikhat Afshan	Psychiatry	Member	9032443542
5.	Dr Shahul Hameed Aniuallah	Postgraduate of orthopedics	Member	9346117392
6.	Abdul Zaheen Baig	Final MBBS part I	Member	9154257296

Terms of Reference & Mandates of the Unit:

1. To act as a single point of interface for PwBD students from admission through course completion.
2. To evaluate and approve applications for **Reasonable Accommodations** (assistive technology, extra time, accessible labs).
3. To review physical infrastructure barriers quarterly and recommend rectifications to hospital/college boards.
4. To maintain strictly confidential case files for all logged accommodation requests.

This order comes into force immediately. All concerned departments are directed to provide full cooperation.

Shabana Shireen
Dean

Nimra Institute of Medical Sciences

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Compliance with Circular dated 27.07.2026 regarding Constitution of Enabling Units for Persons with Benchmark Disabilities (PwBD)

Sl.No.	Particulars	Details to be furnished
1.	Constitution of Enabling Unit	Whether the Enabling Unit has been constituted - Yes
2.	Constitution/Order	Date and reference number of the institutional order/notification constituting the Enabling Unit. A copy of the same enclosed.
3.	Members of the Unit	Name, designation and contact details of the Chairperson/Coordinator and other members of the Enabling Unit. A copy of the same enclosed
4.	Single Point of Contact	Name, designation, official email ID and telephone/mobile number of the designated contact person for PwBD students. A copy of the same enclosed
5.	Functionality	Whether the Enabling Unit is presently functional and accessible to students – Yes
6.	Publicity/Dissemination	Whether the details of the Enabling Unit have been disseminated to students, including through the institution's website and notice boards – Yes
7.	Record maintenance	Whether records of requests received and accommodations provided are being maintained by the Enabling Unit, with due regard to confidentiality and non-discrimination – No requests received till date.
8.	Compliance status	Full compliance with the Circular dated 27.07.2026.

Shasank
DEAN 19/12/26

Nimra Institute of Medical Sciences
Nimra Nagar, Jupudi (V),
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STANDARD OPERATING PROCEDURE (SOP) CHECKLIST

Verification of Functional Competency & Disability Certificates during Admission

This checklist is to guide the Coordinator/Nodal Officer when verifying a PwBD candidate's file. It aligns with Supreme Court mandates emphasizing *functional capacity over absolute disability percentages*.

Step	Verification Parameters & Tasks	Compliance Check [Y / N]
1.	Verify that the disability certificate has been issued strictly by one of the NMC-designated Regional Medical Boards (Not a generalized district hospital certificate).	[] Yes [] No
2.	Confirm that the certificate explicitly outlines the student's functional ability or explicit specific conditions for reasonable accommodation in medical practice.	[] Yes [] No
3.	Ensure the Accommodation Intake Form (Doc 2) is cross-referenced with the student's physical certificate to isolate unsupported requests.	[] Yes [] No
4.	Initiate an interactive meeting between the candidate and the Nodal Officer to complete a local campus structural barrier assessment.	[] Yes [] No
5.	Forward the formal recommendation packet to the Chairperson (Dean) for official budget and infrastructural adjustments.	[] Yes [] No

Verified By:

Nodal Officer/Coordinator
Enabling Unit



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ACCOMMODATION REQUEST INTAKE FORM

Electronically and physically available to candidates during the admission phase. Data will remain secure and confidential.

ENABLING UNIT FOR PwBD STUDENTS APPLICATION FOR REASONABLE ACCOMMODATIONS

Please complete this form to officially register with the Enabling Unit and request adjustments, assistive technologies, or structural modifications.

Full Name of Candidate: _____

Course & Batch: MBBS / MD / MS / Other: _____ **Batch:** _____

Roll / Application Number: _____ **NEET Rank/Roll:** _____

Nature of Disability: Locomotor / Visual / Hearing / Chronic / Other: _____

Disability Percentage (%): _____ % (As certified by Designated Board)

Contact Details: Phone: _____ Email: _____

Specific Accommodations Requested (Tick/Specify as applicable):

☐ **Academic Adjustments:** Extra time in examinations, alternative format learning materials, scribes.

☐ **Assistive Technology:** Specialized laboratory equipment modifications.

☐ **Infrastructure/Mobility:** Low-floor hostel allocation, ramp access to specific lecture halls, designated seating, provision for walking aids, including wheelchairs and transportation from one building to another

☐ **Clinical/Practical Training:** Adaptive clinical tools during ward postings.

Detailed Description of Request:

Declaration: I certify that the information provided is correct. I authorize the Enabling Unit to securely consult relevant medical panels/faculty solely to evaluate these accommodations.

Signature of Student: _____ **Date:** _____

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